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Women in Leadership & Organisational Coaching



Welcome

TranExec, in collaboration with **Leadin KSA** and in partnership with **Bath University** - we welcome you to '**Women in Leadership & Organisational Coaching**'.

This program is designed for female leaders charged with influencing their organisations to achieve cultural change and individual transformation as part of the Saudi Vision 2030

The Women in Leadership and Organisational Coaching Program will provide you with tools, techniques and strategies to promote your self-awareness, emotional intelligence and adaptive capability as a female leader in today's global, changing and contextual environment.

You will gain knowledge and insights from leading experts in the field of both leadership for women and Organisational Coaching.

This 5-day bespoke program held on the campus of Bath University promises not only to be both an explorative and exploitative journey of what it takes to be a highly effective, engaging and influencing female leader but incorporates the ability and nous to apply the learnings.

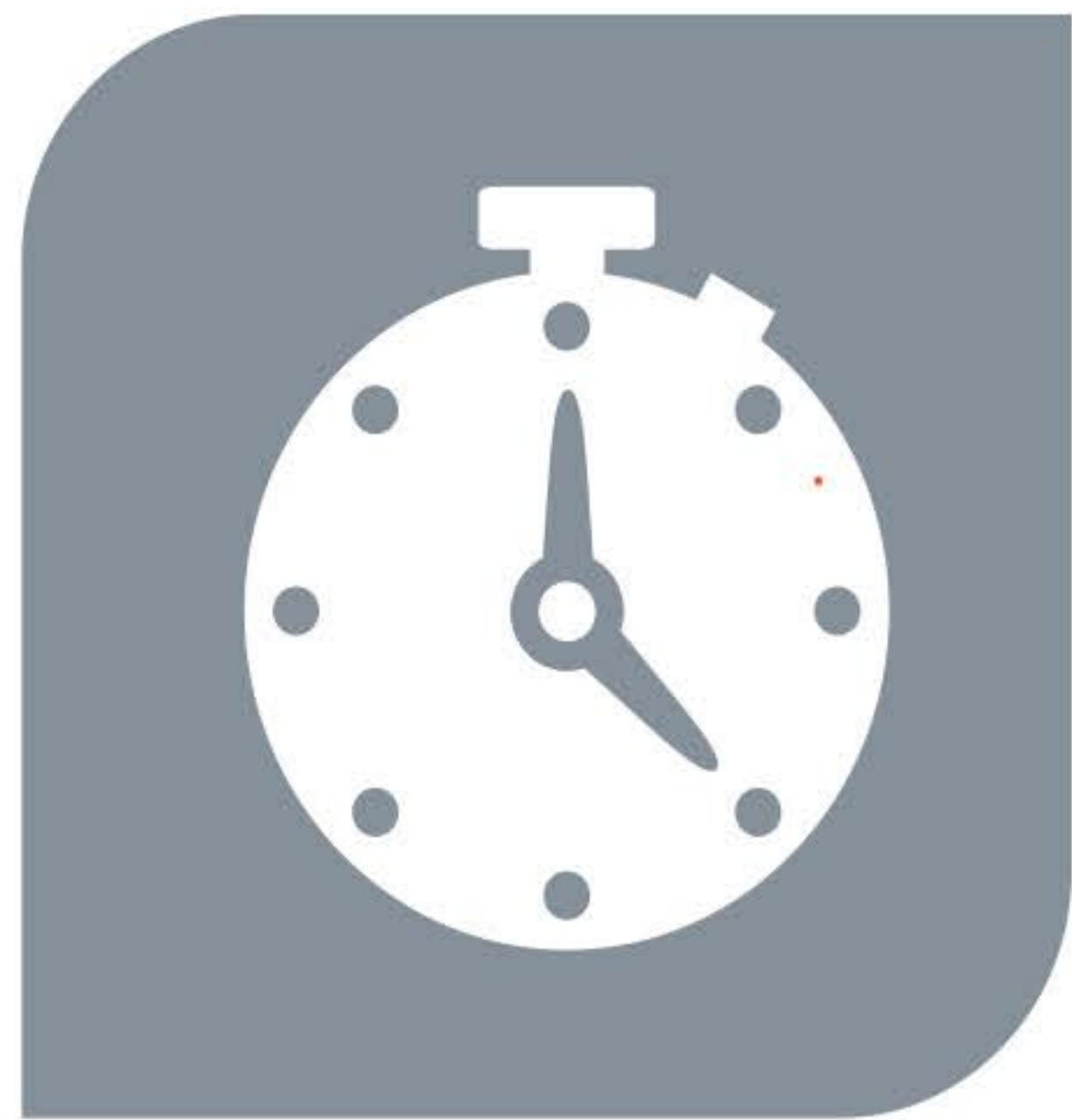
We look forward to welcoming you to this program in historic Bath as we help position you to be the very best version of female leadership and coaching for you and your organisation.



University of Bath, Claverton Down Campus | Panoramic photo courtesy of mintchocicecream



Program Overview



DURATION

5 DAYS



LOCATION

BATH UNIVERSITY



PROFESSORS,
FACILITATORS & KEY
NOTE SPEAKERS

GLOBAL EXPERTS



CLASS SIZE

10 – 20



ALL INDUSTRIES

Key Content

Content will be delivered through:

Pre-reading, lectures, group learning and experiential immersion and will cover topics:

- ✓ Introduction to Leadership
- ✓ Bridging the Gender Gap
- ✓ Structures – Systems – Power – Politics
- ✓ Fundamentals of Coaching
- ✓ Leadership Coaching in Organisations

Benefits

One of the many benefits of the **‘Women in Leadership and Coaching in Organisations’** program is the opportunity for you to be part of a cohort in an open and rich learning environment with peers who are also seeking complimentary knowledge in the field of female leadership and organisational coaching.

Benefits include:

- ✓ Access to learning from a leading global faculty in a top 10 University in the UK
- ✓ Ground breaking research and evidence applied to practical problem based learning – knowing to doing
- ✓ Tools, methodologies and techniques for immediate implementation in leadership and coaching
- ✓ An experiential immersive environment with expert supervision to fast track learning and understanding
- ✓ Networking with peers, professors, university staff and facilitators
- ✓ Lastly you will gain the advantage of enhancing your tacit knowledge with additional layers of information and superior content to actively create the path of confidence, success and achievement for you and your organisation

Faculty & Facilitators



Professor Veronica Hope Hailey

Professor Hope Hailey focuses on the link between **Business Strategy, HR Strategy** and **Change Management** with particular interest in the relationship between organisational change and individual transition, specialising in working with large, mature organisations and in collaborative research partnerships. A consistent theme of these collaborations is exploration of the challenges of corporate renewal and people transformation.

Professor Hope Hailey is a member of the UK Government's Task Force on Employee Engagement. Her previous appointments include Associate Dean and Professor of HRM at Cass Business School, Professor of HRM at Cranfield School of Management and also a Fellowship at the University of Cambridge. Publications include *Strategic Human Resource Management* with Lynda Gratton and *Exploring Strategic Change* with Julia Balogun.

Professor Hope Hailey consults and teaches internationally.



Karen Barker PCC

Karen is the CEO and Founder of **TranExec Global Leadership Development and Executive Coaching**, an organisation that provides individual and group leadership programs for people and organisations that are committed to transformational growth in leaders and teams.

Educated at Oxford University UK and an ICF Credentialed Professional Certified Coach and having lead large organisations, Karen works with senior executives, leaders, institutions and organisations across Australia, India, the UK, Europe and the UAE.

TranExec is proud to be collaborating with Bath University to provide world class learning to leaders across the globe.

The Bath University Experience

The University of Bath is a public university located in Bath, Somerset, United Kingdom.

It received its royal charter in 1966 and is a UK top ten ranked University with a reputation of research and teaching excellence.

The University emblem amalgamating the Roman past with Minerva the goddess of learning sets the scene to transcend your current thinking.

TranExec and Bath University share the same values and intentions to deliver world-class research, teaching and education to students and participants to become future leaders, adaptive leaders and innovators.

The experience of attending the **‘Women in Leadership and Organisational Coaching’** program will present you with ideas, perspectives and new skills in a safe and stimulating environment.

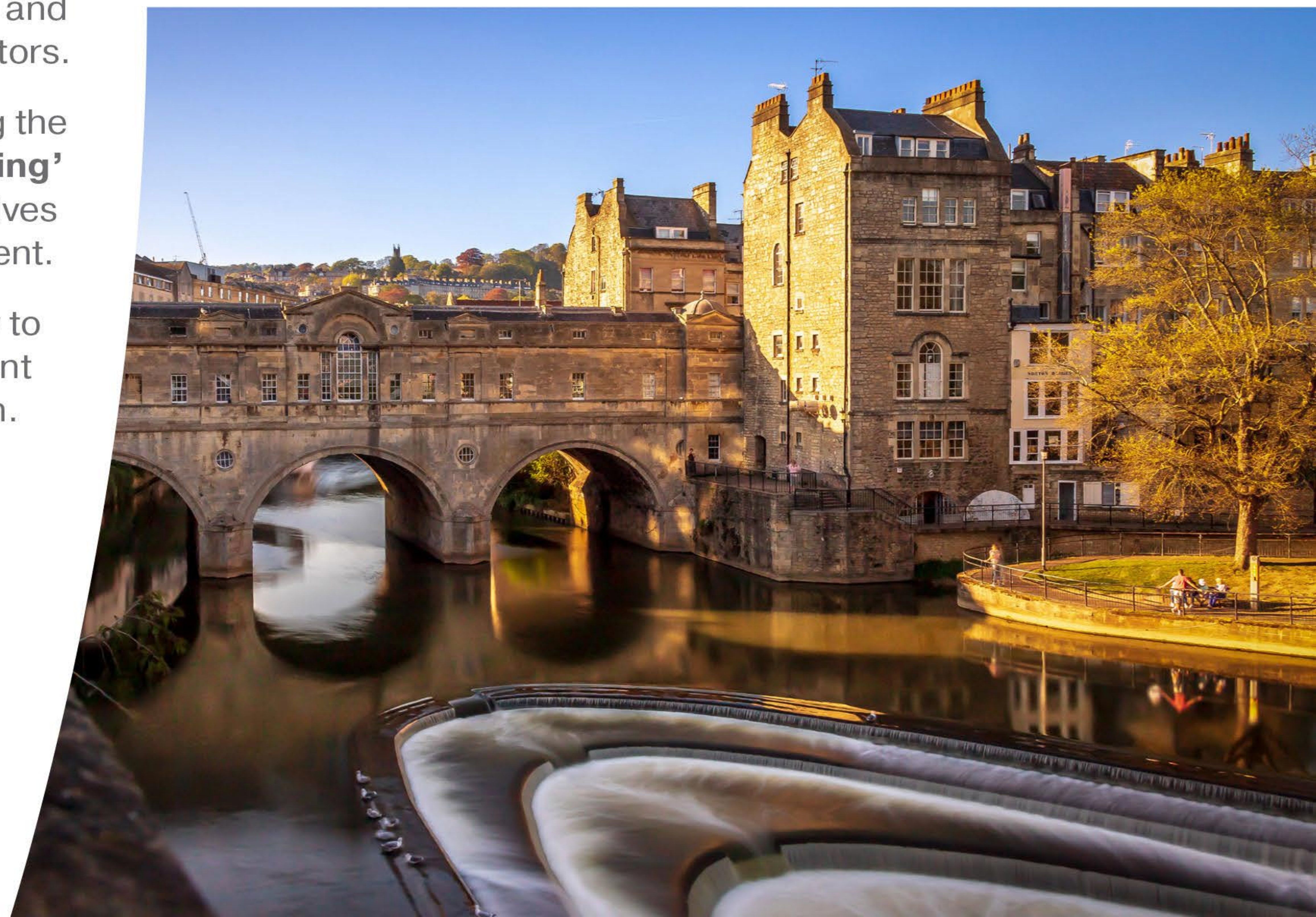
Incorporated into the program will be the opportunity to visit historic Bath and Stonehenge where ancient philosophers and thought leaders built and honed their wisdom.

A truly inspirational and explorative experience awaits you.



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Program

Each participant will have a 20 min introductory correspondence with Program Director and Facilitator Karen Barker to discuss their learning journey and have any questions answered.

Pre-work will be provided to participants in the form of reading, and contributing to a group forum who will become TranExec and Bath University alumni.

The 5 Day Program at Bath will comprise of:

Introduction to Leadership:

- ✓ Four tenants of trust in leadership
- ✓ Negative change and trust in leadership
- ✓ Personal leadership story from guest female leader

Bridging the Gender Gap:

- ✓ Gender gap initiatives
- ✓ Engagement in organizations
- ✓ Social accountability

Program

Adopting a Paradox Mindset:

- ✓ Reframing the issue perspective and bias
- ✓ Accepting the tension
- ✓ Searching for new possibilities

Structure - Power - Politics - Influence:

- ✓ Institutional context & how to use it your advantage
- ✓ Female leadership aspirations and career progression
- ✓ Influencing without authority

Fundamentals of Organisational Coaching:

- ✓ What is coaching
- ✓ Meta skills of coaching
- ✓ Coaching understanding & practice

A Special Tour of Stonehenge will also be arranged during this week



Post Program

Participants leave the Women In Leadership and Organisational Coaching Program with a clear path forward and a new skill set for immediate application.

A further group Coaching webinar cements the tangible learning back in the workplace.

Credits towards the Executive Organisational Coaching Credential with International Coaching Federation.

- ✓ The fundamentals of coaching module is part of a 6-day program that leads to an Executive Organisational Coaching Credential.
- ✓ The Women in Leadership and Organisational Coaching Program at Bath University will provide participants will receive 22.5 hours of the 63 hour coach training requirements.
- ✓ Should participants wish to work towards the ICF credentialing, then remaining 1 day of the 3 day Module, 1 training will be conducted online bridging straight into the Module 2 for full ICF training completion.



TranExec and LEADIN Collaboration

The Founders of both TranExec and Leadin, alumni of University of Oxford, believe in supporting leaders with ways in which to extend, enhance and grow their leadership capability.

Leadin in collaboration with TranExec and partner Bath University have developed a bespoke Women in Leadership & Coaching in Organisations' program designed specifically to address the vision of KSA 2030.

Preparing and equipping female leaders to further embrace their confidence, ingenuity, skill and talent so as to facilitate greater performance.

To discuss any aspect of the program or your specific learning needs contact:

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