



Organisational Coach **Accreditation** Program

Program Summary

As market leaders in Organisational and Executive Coaching, we have mastered the art of accelerating people's potential in today's organisations. We have co-created with thousands of leaders the capacity to lead with certainty and confidence.

Our Organisational Coaching Accreditation Program provides today's leaders and mentors with coaching meta skills and approaches providing a more adaptive leadership solution for their teams and mentees.

Value Drivers & Benefits

- Advance your leadership skills by gaining an internationally recognised Coaching qualification and accelerate your role in building and leading a high- performing organisation
- Gain a profound understanding of coaching meta skills, International Coaching Federation (ICF) core competencies, models and techniques and the ability to practically apply them
- Be positioned to coach leaders and teams across multiple corporate sectors, levels and industries
- Lead cross-cultural, diverse or remote teams by setting the appropriate leadership approach in place
- Navigate complex work environments while capturing opportunities to add value to your team and organisation

Participant Profile

- Designed for professionals with HR, Learning & Development, Management or Leadership experience as well as individuals wanting to gain an edge in their current or future career roles
- Internal or independent mentors seeking to extend and sophisticate their existing skill set
- Senior leaders passionate about mentoring and coaching their team to achieve optimum results



Program Structure

The Organisational Coaching Accreditation Program consists of 60-hours of blended learning practices including a combination of experiential, in-class synchronous learning, online live web conferences and independent study.

The full program is delivered in 2 separate modules:

Module one – Foundations of Coaching

Module two – Organisational Coaching

Each module consists of a 3-day in-class workshop, pre/post work, coaching practice and a 90-minute webconference.

Participants who attend and complete the full program will receive University of Bath and TranExec Organisational Coach accreditation and will be eligible to apply for Associate Certified Coach (ACC) credentialing through the International Coach Federation (ICF).

Participants who only attend Module one will be eligible to receive a TranExec Foundational Coach accreditation and will gain coaching Meta-Skills to enhance their leadership, however will not be eligible to apply for ICF ACC credentialing.

Lead Facilitator

Personal Information

As founder and CEO of TranExec, Karen’s approach to developing leaders is to foster in them the self-awareness and belief that they can better lead their people to achieve great results. This includes coaching leaders to fully understand the impact they have on their people and the direct correlation to their engagement, productivity, innovation and retention.

Karen’s passion is to help executives globally and at all levels bring the best version of themselves to work to influence the team they lead positively. Karen draws on her extensive senior executive business experience; c-suite, middle management and frontline coaching experience; and academic knowledge to inspire current, emerging and future leaders to bring out their full potential.



Karen Barker
CEO & Founder
Senior Executive Coach TranExec

Professional Experience

- Over 10 years of c-suite and senior executive coaching experienceOver 20 years of senior management and global organisational experience, including generalmanagement

Professional Qualifications

- Postgraduate Diploma in Organisational Leadership (2018): Oxford University, United Kingdom.
- Professional Certified Coach (PCC): International Coach Federation (ICF), United States.
- Accredited Levels 1, 2 & 3 Executive and Organisational Coach: Institute of Executive Coaching and Leadership (IECL), Australia.
- Certificate in Team Coaching: Institute of Executive Coaching and Leadership (IECL), Australia.
- Certificate in the Foundations of Neuro Leadership: Neuro Leadership Institute, United States.
- Diploma in Business: Auckland University of Technology, New Zealand.
- Public Speaking and Presentation Skills Training: National Institute of Dramatic Art (NIDA), Australia.
- Executive Certificate in Retail Business: Monash University, Australia.
- Financial Analysis and Reporting for Directors Course: Institute of Directors, New Zealand.
- Meikle Files Black Leadership Program: The Meikle Files, Australia.

Lead Facilitator

Personal Information

A seasoned executive coach, coach mentor and coach supervisor working with leaders through powerful, challenging questions, feedback and exploration. Sarit empowers leaders to reduce external and internal barriers and leverage their strengths to optimise potential.

As a facilitator of our leadership programs, Sarit encourages self-reflection and self-awareness amongst leaders through dynamic questioning and idea generation. This creates a challenging yet supportive environment for optimum learning.

Professional Experience

- Over 10 years of senior organisational coaching experience in Australia, and Globally
- Over 15 years of leadership experience – retail and finance industries

Professional Qualifications

- Professional Certified Coach (PCC): International Coach Federation (ICF), United States
- Accredited Executive and Organisational Coach: Institute of Executive Coaching and Leadership (IECL), Australia
- Accredited Coach Supervisor: Institute of Executive Coaching and Leadership (IECL), Australia
- Accredited Mentor Coach: International Coach Federation (ICF), United States
- Conversational Intelligence certification (C-IQ): 'The WE Institute', Judith E Glaser, United States
- Bachelor of International Business (B.IB): Flinders University, Australia



Sarit Vandegraaff
Head of Coaching
Organisational & Executive Coach TranExec

Support Facilitator



Penny Van Niel
Organisational & Executive Coach TranExec

Personal Information

Penny has a passion for helping leaders develop the wisdom and authenticity to make a positive difference in their companies. Her extensive global leadership development experience positions her to guide executives and employees at all levels to improve their effectiveness as well as develop new insights and skills.

She is an experienced communication coach who is noted for her ability to combine directness with caring and provide practical advice grounded in business objectives. She has extensive experience in partnering with leaders to align their business and people strategies, maximise their effectiveness during leadership transitions and manage cross-cultural teams.

Professional Experience

- Independent executive coach and consultant, 6 years Asia JP Morgan Chase
- Senior Human Resources Executive, including Regional Head of HR for Asia Pacific, Global HR Executive for multiple business units.
- Worked closely with C-suite executives and their teams. 9 years in HK and Tokyo 2000 - 2008

Key Accomplishments

- Executive Coach, Harvard Business School Executive Programs and HKUST Executive MBA
- Adjunct Professor of Management, HK University Science and Technology– courses include coaching skills for managers Coach global senior executives utilising customised 360 assessments, in industries ranging from consulting to finance to non-profit to achieve enhanced career success
- Design and facilitate workshops on management and leadership skills
- Led Asia Pacific HR organisation for major multinational through a time of tumultuous change